

# ACADEMIC COUNCIL

## Minutes

May 12, 2022

**Present:** Andrew Novobilski, Josh Armstrong, Vicki Bingham, Edwin Craft, Emily Dabney, James Gerald, Ellen Green, Leslie Griffin, Ouida McAfee, Beverly Moon, Billy Moore, Christy Riddle

**Absent:** Jeff Slagell

**Guests:** Chrisa Mansell, Director of Institutional Research and Planning

**Call to order:** A regular meeting of the Academic Council was held in the Janice Wyatt Conference Room on May 12, 2022. The meeting convened at 8:30 AM with Provost Novobilski presiding.

**Announcements:**

Agenda item	Comments/Discussion	Action taken	Responsible party
Approval of Agenda	Motion to approve the agenda was made by Leslie Griffin and seconded by James Gerald. All in favor.	<b>Approved.</b>	
Approval of Minutes	Motion to approve the minutes of the April 28, 2022 meeting with recommended edits was made by James Gerald and seconded by Vicki Bingham. All in favor.	<b>Approved.</b>	
<b>Informational Item:</b>			
Cabinet Update	<p>Dr. Vicki Bingham provided the following updates from the most recent Cabinet meetings:</p> <ul style="list-style-type: none"> <li>• <b>Campus Forum Recap:</b> <ul style="list-style-type: none"> <li>○ Members discussed overall responses from employees regarding topics and format – discussion occurred regarding how questions are received/asked (text versus in-person) – determined that it is best to continue having questions texted.</li> </ul> </li> <li>• <b>Employee (Staff) Morale Survey:</b> <ul style="list-style-type: none"> <li>○ The 31-question survey [24 rated questions, 6 open-ended questions, and 1 multiple choice question] was administered to 465 staff members (excluding graduate assistants or student staff) [361 full-time, 4 part-time, and 100 temporary]. While 124 (27%) staff members responded to the survey, only 107 (23%) answered all types of questions. An analysis revealed the following:                             <ul style="list-style-type: none"> <li>▪ I enjoy coming to work most days – 72% strongly agree/agree</li> <li>▪ My opinions matter to my team – 60% strongly agree/agree</li> <li>▪ I am satisfied working for this company – 61% strongly agree/agree</li> <li>▪ I enjoy the colleagues I work with – 86% strongly agree/agree</li> </ul> </li> </ul> </li> </ul>		

	<ul style="list-style-type: none"> <li>▪ I am proud to be a DSU community member – 66% strongly agree/agree</li> <li>▪ Given the choices, I want to stay at DSU – 71.31%</li> <li>▪ The administration “knows what they are doing” – 21% agree</li> <li>▪ The administration “has my back” – 20% somewhat agree</li> <li>▪ In general, the leadership at DSU is effective – 37% somewhat agree/agree</li> </ul> <ul style="list-style-type: none"> <li>• <b>Enrollment Update/Overview:</b> <ul style="list-style-type: none"> <li>○ <u>Undergraduate</u> First Time Freshmen Admitted/Enrolled: Fall 2022 – 815/104                      Fall 2021 – 815/98 Transfer Students Admitted/Enrolled: Fall 2022 – 188/45                      Fall 2021 – 254/38 Readmitted Students Admitted/Enrolled: Fall 2022 – 18/3                      Fall 2021 – 14/6</li> <li>○ <u>Graduate</u> Graduate Students Applied/Admitted/Enrolled Fall 2022 – 249/140/40                      Fall 2021 – 195/122/13</li> </ul> </li> </ul>		
Faculty Senate Update	Dr. Josh Armstrong provided updates from the most recent Faculty Senate meetings: <ul style="list-style-type: none"> <li>- August 18<sup>th</sup> will be the first Faculty Senate meeting for the 2022-2023 academic year.</li> </ul>		Josh Armstrong
<b>Action Items:</b>			
Policy Revisions <ul style="list-style-type: none"> <li>- Class Attendance</li> <li>- Class Absences &amp; Excuses</li> <li>- Attendance of Online Classes</li> <li>- Commencement</li> </ul>	Revisions to the policies were discussed. The policies for Class Attendance, Class Absences and Excuses, and the Attendance of Online Classes may be combined into one new policy.  Motion to delete the Commencement policy and add to the policy on Faculty Roles and Responsibilities was made by Dr. Edwin Craft and seconded by Dr. Vicki Bingham. 10- approved; 0-nay; 0-abstention. <b>Motion carried.</b>		
<b>Discussion:</b>			
Policy Review Process <ul style="list-style-type: none"> <li>- Faculty Promotion</li> <li>- Faculty Tenure</li> <li>- Faculty Annual Evaluation</li> <li>- Faculty Positions</li> </ul>	Discussion. The provost will convene a working committee to propose changes to the policies to accommodate the revised IHL policies. The working group will send a draft to the Faculty Senate for review.		
<b>Adjourned:</b>	10:06 AM		
<b>Next Meeting:</b>	Thursday, June 9, 2022 @ 8:30 AM		